

MINUTES

SPECIAL MEETING

DECEMBER 22, 2025

The Special Meeting of the Lake Pewaukee Sanitary District (LPSD) was duly convened on the 22nd day of December, 2025. This meeting was properly noticed. Chairman John Ruf and Commissioner Joseph Boland and Jennifer Barker were present. Also in attendance: Erick Fabyan, Attorney; Thomas Koepp, Manager; Kelli Belt, CPA.

Call to Order – Commissioner John Ruf called the meeting to order at 6:00 P.M.

Citizens Request – None

Unfinished Business – Following discussion, J. Boland moved to approve Resolution LGIP Funds Transfer 2025-04, appointing all three commissioners and Thomas Koepp as authorized “Local Officials”. J. Barker seconded. All in Favor. Aye. Motion carried.

New Business –

-At 6:55 P.M. J. Ruf requested a Motion to adjourn to closed executive session as permitted by Wisconsin State Statute [19.85] (1)(c) to discuss the employee wage and benefit package for 2026 as presented by Accountant Kelli Belt. A roll call vote was taken.: Commissioner J. Ruf, J Boland and J. Barker all voted aye. Attorney Erick Fabyan, Manager Thomas Koepp Manager, and Accountant Kelli Belt were also present.

Following the discussion on the wage & the benefit package for 2026 for staff, it was requested that T. Koepp leave the room at 7:16 P.M. to further discuss T. Koepp’s wage & benefit package.

Following the above discussion, J. Boland made a Motion at 7:34 P.M. to terminate the closed session and go back into open session. J.Ruf 2nd. A roll call vote was taken. Commissioners J. Ruf, J. Boland, and J. Barker all voted Aye.

Following further discussion in open session, J. Boland made a Motion to approve the wage and compensation recommendations as discussed in closed session, and to approve the SEP contribution for 2026 to remain at the current eleven percent (11%) of gross wages. J. Ruf seconded and all voted aye.

Joseph Boland made a Motion to adjourn at 7:39 p.m., John Ruf 2nd and all voted aye.

Joseph Boland, Secretary

John F. Ruf, President